

**ADGA Board of Directors
October 14th and 15th, 2015
Boise, Idaho**

Election of Officers:

President: Robin Saum

1st Vice President: Philip Cassette

2nd Vice President: Linda Campbell

Member at Large: Elizabeth Henning

Member at Large: Ken Feaster-Eytchison

Received a report from Shirley McKenzie, Association Manager.

Received a report from Lisa Shepard, Performance Programs Coordinator.

The Board received Director education from ADGA Attorney John Ruth. The topics covered were duty of loyalty, duty of care, duty of obedience, business judgment rule, Directors' actions in the electronic age, Director's liability, and many other topics of interest.

ADGA Research Foundation

Foundation Business:

We are pleased to be on the verge of completion of three significant research projects funded by the ADGA Research Foundation.

- 1) Prevalence of and Losses Due to Caprine Mucopolysaccharidosis IIID, and Investigation of the Relationship between Milk Production and the MPSIIID Mutant Allele.
- 2) In vivo efficacy of Sodium Dodecyl Sulfate and Formic Acid Treatment of Colostrum in Prevention of Caprine Arthritis-Encephalitis Virus Infection in Neonatal Goats.
- 3) Assessing the transfer of Staphylococcus aureus between goats and humans.

We anticipate the release of another RFP in late 2015 for projects to be submitted and funded in 2016. We appreciate the donation that ADGA makes to the foundation each year and at present that is the primary income that the Foundation has. We also appreciate the additional income associated with the funding from registration transfers. One significant issue that needs to be addressed is the appointment of an additional trustee following the unfortunate loss of Dr. Will R. Getz.

ADGA Helen Staver Foundation

Summary of Foundation Activities:

- Created the Foundation's website: <http://adgastaverfoundation.org>
- Worked with the the International Nubian Breeders Association to create the application for the Karen Senn and Vivian Proctor Memorial Scholarship. Two scholarships were awarded in 2015: the \$500 Judge's Training Conference scholarship was awarded to Christine Grant (CT) and the \$500 Linear Appraisal scholarship was awarded to Ben Rupchis (CA).
- Received an additional \$1,000 donation to the endowment from the Southern Maine Dairy Goat Association, a founding member of the Foundation.
- Continued the grant of the annual ADGA/Jim Morrison and Youth Convention Scholarships.

- Approved funding the Spanish-to-English translation of a research paper “Linear and non-linear genetic relationships between type traits and productive life in dairy goats” authored by Vielka Castaneda. This is the second paper to be supported by the Foundation, the first of which was published in the *Journal of Dairy Science* in February 2014.

Foundation’s Financials as of September 30, 2015

- Endowment Account: \$46,470
- Checking Account: \$882 (once the ADGA/Jim Morrison Scholarships clear)

Summary of the Foundation’s Current Agenda:

- Invest the endowment with a third-party financial planner.
- Issue the support letter to ADGA scholarship recipients.
- Create the Foundation’s brochure.
- Continue with fundraising efforts for scholarships and educational materials.

Advanced Judges:

The Board granted an extension for this year’s Advanced Judges seminar to LA committee chairs, judges needing to renew their Pre TC instructor training, LA candidate, and LA trainer until the time of next Advanced Judges training seminar in 2 years.

Committee reported they approved of a request from Jeff Klein to have a 2 year extension of his judges license.

Peggy Considine of Wisconsin presented with Master Judge Emerita Award.

Annual Meeting:

No decisions requiring board action. Update was given for the current convention registration and events. Many comments were made concerning the condensed schedule. The Annual Meeting Committee will evaluate the schedule after this convention has been completed and may recommended changes to the Board. Director Lawson indicated the hotel in Austin, Texas can accommodate the convention from Monday October 24th through Sunday, October 30th 2016.

Annual Meeting Long Range:

No decision requiring board action. Reported the 2016 Convention will be in Austin, Texas starting October 26th through the 30th. Gift bags were provided to the Directors by the host group in Austin. The committee is working with a group from Atlanta, Georgia for a potential 2017 convention site. Director O’Rourke requested a task force be formed to determine the feasibility of scheduling the spotlight sale at the national show due to the shortened convention schedule and potential additional availability of animals, bidders and live stream.

Annual Meeting Youth Activities:

Referred to the EC to develop a Youth Protection Policy for ADGA using the input from ADGA attorney, John Ruth.

Referred to the Membership Committee to consider the question “Should youth members age 18-21 be allowed to vote in ADGA elections?”

Reported a place for donations to youth activities is currently on the paper registration application but it is not included in the online registration application. The online portion is referred to the IM Committee.

Board approved of the following list of duties for the ADGA Youth Representative and Alternate Youth Representative at the Annual Meeting and inclusion of same in the Annual Meeting Handbook, on the youth portion of the ADGA website, and on the ADGA Youth Representative application. They are as follows:

- a. Welcome youth participants
- b. Help with ideas for name tags and or a craft activity and participate in the activity
- c. Develop/Choose and lead the "Ice Breaker" activities
- d. Conduct a Youth Forum to glean from youth participants what they would like to see in the way of youth activities at the annual meeting and what youth services they would like to see ADGA provide.
- e. Give a 30 minute presentation on a herd management topic as part of the youth program.
- f. Be available to help applicants understand what is required in the youth rep competition and the duties throughout the year
- g. Give a 5 minute or less presentation at the Farewell dinner of their year as ADGA youth representative and as alternate youth representative.
- h. Assist in the awarding of certificates and rosettes for youth activities.
- i. Other duties as assigned

Awards Committee:

MARY L. FARLEY AWARD

Jan Carlson, California

HELEN C. HUNT DISTINGUISHED SERVICE AWARD

Linda S. Campbell, Virginia

HELEN C. HUNT DISTINGUISHED SERVICE AWARD

Karyl Dronen, Minnesota

FRIEND OF ADGA AWARD

Animal Disease Research Unit, USDA Agricultural Research Service, Washington State University

Considered approval of the Oakwood herd name as a historic herd name. The nomination was referred back to committee for additional information.

Breed Standards:

Reported the breed standards committee has been working toward determining what percentage color a Sable should have. The committee will continue to work on this for the coming year.

Constitution and Bylaws:

Board approved of the following:

XIX. Recommended Trace Practices for Members. Replace A with the following:

In the absence of a written agreement between the buyer and seller, it will be considered that (i) any dairy goat offered for sale is registered/recorded or eligible for registration/recordation and (ii) at

the time of sale, the goat shall be permanently identified (meeting the requirements for the ADGA registration/recordation process) and meet the identification requirements for interstate or intrastate transportation applicable to the sale. Registration/Recordation papers or application for registration/recordation will be furnished by the seller at the time of sale. Motion Passed.

Inclusion in the ADGA Committee Reimbursement Guidelines:

ADGA Directors' Allowance Guidelines (no change in reimbursement amount)

Directors who attend the entire Board of Directors meeting will be paid a \$300 stipend and \$0.42 per mile (one way from airport to airport). Directors arriving after the start of the Board of Directors meeting or leaving prior to the completion of the Board of Directors' meeting will not be paid unless otherwise approved by the Board of Directors.

Bylaw 1.K (2015 Guidebook – Page 11)

Replace with the following:

In cases of a member charged with abuse or neglect of a dairy goat, action by the Association will be pursued only (i) upon receipt of written documentation and (ii) subsequent to a judgment of a civil or criminal court that the member is liable for or guilty of abuse or neglect of a dairy goat.

1. Upon review and vote by the Board of Directors, a member found liable for or guilty of abuse or neglect of a dairy goat in a civil or criminal court may be expelled from membership and denied the use of the registry and its services.

2. If the individual is not a member, upon review and vote by the Board of Directors, he/she may be denied future membership and use of the registry and its services.

The following items were discussed within committee.

Membership: Felon

The committee discussed whether members or prospective members who have been convicted of a felony should be eligible for membership in ADGA. Given that ADGA is an animal registry, there is insufficient support from committee members at this time to provide a recommendation regarding modifications to membership eligibility.

Complaints

The committee discussed whether there should be an expansion of the complaints which could be filed with ADGA against the Association or individuals. There were preliminary discussions regarding “hot checks” and the failure to provide registration papers. However, at this time, the committee does not recommend an expansion to the complaints allowed as currently provided in Article X (2015 Guidebook – Page 6).

Referred to committee to consider a simplified balloting similar to process adopted in Oregon.

Dairy Goat Care and Welfare Task Force: Update received from task force of items being considered at this time.

EC Recommendations:

Board approved of deleting Guidebook page 28, b. (3). ~~Responsible for preparing, submitting and monitoring material in the National Show Chairperson's packet. This material to include but not limited to, a suggested task checklist, ADGA suggested show rules, classes, awards, job descriptions, co-sponsored judge's contracts, co-sponsored ribbons and rosettes ordering form, nomination form for judges including qualification requirements and current list, exhibitors' survey, production record entry~~

~~form and award procedures, ADGA sanction application form, premier awards worksheets and the final report from the year that the current host has been a previous host.~~

Board approved of adding the underlined to 28 b. (2) Receive suggestions and evaluate the operation of the current show in order to make recommendations for the future which includes reviewing and making recommendations for the National Show Handbook and SOP.

Board referred the following back to the EC: Guidebook, Page 133 XIX Recommended Trade Practices for Members:

Leave B, C, D, E as is

Delete F and replace with the following: Complaints involving trade issues between buyers and sellers are matters for civil court and do not fall under the purview of the American Dairy Goat Association unless they involve misrepresentation as to the pedigree of any animal or the willful misrepresentation concerning any other fact

G. Leave the first sentence and strike the 2nd sentence. “Nothing in these trade practice rules shall be construed as abridging in the right of the buyer and seller to enter into a private contract.” ~~In the case of a complaint, if no written contract is presented as evidence, these trade practice rules shall govern.~~

References:

XIX. Recommended Trade Practices for Members, page 132 of 2014 Guidebook.

How to transfer ownership p. 138

Identification Policy P. 137,141 p 31

Board approved of Guidebook, page 32 VIII Rules for Registration and Recordation Foreword adding as a new 3rd paragraph.

When ADGA becomes aware of potential misrepresentation of pedigree via public media, the Association Manager will contact the member to attempt resolution. The Association Manager will report the potential misrepresentation and the results from the member contact to the Executive Committee for review and appropriate action. Add it to Guidebook page 32 VII Rules for registration and Recordation Forward.

Board approved of acceptance of the Strategic Plan 2015 Revision. The initial Strategic Plan was first adopted in 2010 to provide direction and coordination of effort between the Board, the Executive Committee, the ADGA Office, standing committees of the Association and the membership. The plan provides an assessment of the current condition of the Association, states the overarching vision and mission of ADGA along with key strategies and specific action plans. A revision to the initial plan was approved in 2012. This current plan is the second revision designed to present the significant objectives of the Association for the next 2 to 3 years. Unanimous vote.

6) The Board accepted the Guernsey goat as an ADGA recognized breed. The Guernsey herd book would be developed with the re-write of ADGA’s registration software (ROSS), which is currently expected to be completed within the next two years.

7) Board approved of a bonus to be paid to Association Manager, Shirley McKenzie and Senior Software Engineer, Kit Nevin.

8) Board approved of extending the current contract with Lisa Shepard through December 31, 2015 and authorize EC to work with Ms. Shepard to develop **mutually acceptable** specifics for employment with subsequent review by ADGA Attorney John Ruth. EC would then finalize terms of employment agreement.

Financial impact: Would utilize funds currently already in proposed budget.

9) The following was approved in concept and the EC with work with John Ruth for final wording. Recommend addition of a new letter "I" to the Guidebook under section XIV Official Judges subject to review by Attorney John Ruth. Also insert new sentence in G 1 (page 118)

Rationale: As Judges age their ability, both physically and mentally, to perform the duties of a judge could become compromised. Currently no procedures are in place to review a potential compromised situation except for the complaint procedures which is not considerate to judges who possibly have given years of service. This section would not preclude the filing of a complaint against a judge.

Unanimous vote.

I Fitness to Judge

ADGA strives to provide an opportunity for all judges to participate in the judging of shows including those with disabilities. The Association complies with The Americans with Disabilities Act (ADA) and allows judges to use a cane, crutch, wheelchair, or other equipment or accommodation that does not inhibit their ability to evaluate goats without disturbance or fundamentally alter the nature of the show.

1. Required abilities:

The maneuverability to negotiate a ring both indoors and outdoors.

A judge is required to move around the ring in order to examine the goat from all required views without requiring the exhibitor to reposition the goat to accommodate a judge.

A judge is required to perform in a variety of weather and terrain conditions such as: indoor/outdoor rings, rain, muddy/uneven surfaces, hot or cold weather, concrete floors.

A judge must have the flexibility to examine each entry in an appropriate manner with attention to disqualifications and key points of the breed.

The dexterity to judge at a sufficient speed to adhere to the schedule of the show

Normal vision (correctable by eyeglasses or contact lenses)

The capability of completing all the necessary paperwork

A judge is required to properly complete all necessary paperwork, as well as verbally communicate the reasons to the exhibitor.

The cognitive ability to perform all duties expected of a judge as outlined in the ADGA Guidebook.

2. Judges unable to perform judging responsibilities:

If the Association is notified in writing that a judge appears to be unable to perform his/her judging responsibilities under this section, the situation will be investigated by the Judges Committee in consultation with ADGA's Executive Committee **in accordance with the complaint procedures in Section XIV G.**

Insert in Section XIV G 1, 6th sentence:

... The Respondent shall file a written response to the complaint with the Judges Committee Chairperson within 30 days of receipt of the complaint. (Add the following) If the complaint concerns inability to perform due to physical and/or mental incapacity, the Judges Committee may recommend that the judge be asked to obtain a physician's written opinion that the judge is capable of judging and that the judge is not endangering himself/herself by judging.

10. Board referred to the Executive Committee to the development of a position (in-house or contract services) for further web content development and maintenance and digital communication to submit to the board via postal ballot.

Finance Committee:

Board approved of the revised 2015 budget, revised 2015 capital budget and the proposed 2016 budget and 2016 capital budget.

Board approved of the additional wording that is underlined and highlighted. TRAVEL: All appraisers needing to travel to their destination are expected to travel coach/economy class. No reimbursement will be made for the use of frequent flyer credits for upgrades. No reimbursement will be made for upgrades to seats or preferred/early seating options. If a ticket is unused, appraisers must work out the details with the Performance Program Coordinator (PPC) in order to be compensated for the travel through subsequent travel dates. For delays or cancelled flights, appraisers should make an attempt to resolve the issue through the carrier, however, if this is not possible then additional cost incurred are approved expenses as long as the PPC was contacted and apprised of the situation.

Appraisers who utilize personal cars for travel will be reimbursed at the current IRS allowed per mile rate. The expenses related to fuel for personal vehicles is the responsibility of the appraiser. This includes travel to the airport from the appraiser's home. Use of personal cars for trips where a rental car is cheaper than reimbursed mileage is not permitted unless approved by the PPC.

CAR RENTALS: It is expected that reservations will be made for a compact to mid size vehicle, unless permission is obtained from the PPC for an alternative vehicle. It is not necessary to purchase additional insurance coverage for domestic travel because ADGA's credit card carrier has insurance that will apply. It is expected that the appraiser will not use the prepaid gas option and refuel the rental car prior to returning it to the rental agency in order to avoid their excessive price for gasoline.

LODGING: Prudent judgment should be used when selecting a hotel. A single room with a private bath in a moderately priced business class hotel or motel is the standard. Care should be taken in using a travel service as unused rooms may not be reimbursed. If a room needs to be cancelled, attempts should be made to avoid a no-show charge. It is expected that lodging fees will be less than \$150/night. This rate can be obtained by using motels along the highways, or pre-arranging motels in areas that may have high occupancy rates. Without approval by the PPC, only \$150/night can be charged to the provided ADGA credit card. Additional unapproved fees must be paid by the appraiser.

Board approved of compensation in 2016 for non-management staff in the form of a bonus up to a maximum average of 3% of annual wages at the discretion of the Association Manager. Rationale - the staff has expressed a preference to be paid a bonus instead of an hourly increase and this allows some flexibility for the Association Manager to reward employees with greater productivity. Committee vote: Unanimous of members present 9 yes; 5 not present

Board approved of the following addition to the guidebook to clarify the use of credit balances in member accounts: Guidebook XXI – Preface

Customer must provide funds before work can be processed. If account balance is insufficient for work requested, customer must add adequate funds to account balance before work can be completed. If customer provides credit card information, the full amount of the work will be charged, unless customer requests the use of current balance as partial payment, with remaining balance paid by credit card.

Note: ONLINE INFORMATION

If using account balance for payment, please add additional funds prior to checking out, if you don't have sufficient funds. (You must then save your work to come back later and complete). Or, you can choose to charge the full amount by credit card.

Board approved of replacing the current committee guidelines Section VI C 6 on page 20 to more closely reflect the work of the committee

Current finance committee guidelines from the ADGA Guidebook:

~~Finance: Prepare an annual budget with projected income and expense. Review and comment on all substantial expenditures not in the ordinary course of business. Advise the Secretary-Treasurer with respect to the investment of Association reserves.~~

Board accepted the following replacement as the Finance committee guideline to the ADGA Guidebook:

Finance: *Monitor the financial condition of the Association; prepare detailed operating and capital budgets for presentation to the Board of Directors; review all substantial expenditures not in the ordinary course of business or included in the approved budgets and advise the Secretary/Treasurer on financial matters.*

Referred to Finance committee to establish guidelines and format of detailed financial information that each committee should provide as part of the year end report.

Genetic Advancement:

Board accepted to the following DNA fee schedule to be effective November 1, 2015.

DNA FEE SCHEDULE

Non-ADGA member rates:

Casein - \$30.00

G6S - \$30.00

Regular rates for ADGA members:

DNA - \$30.00

Casein - \$25.00

G6S - \$25.00

ADGA Plus Rates:

DNA - \$20.00 (1st three as currently); \$27.00 each additional

Casein - \$20.00

G6S - \$20.00

Referred Genetic Defects General Policy back to committee

Board approved to providing "What is G-6-S?" information to be placed on the ADGA Website and other areas as appropriate to educate the membership.

Government and International Liaison: No decision requiring board action.

Scrapie Eradication:

Director Rowe provided 2 files describing changes in National Scrapie Eradication Program regulations; a list of links to scrapie resources (provided by American Goat Federation) . Many of these changes to regulations are already being implemented in policy, and will enable scrapie program leaders to address industry needs and incorporate new knowledge in program policies on an ongoing basis. Some changes are change in status, such as changes in low risk goat ID requirements. Please see USDA APHIS web site for complete proposal. Comments will be received through November 9, 2015.

Also, American Goat Federation has provided to ADGA USB drives with resource files on Scrapie and Q fever. These USB drives are being distributed to all directors.

All directors are encouraged to attend the AASRP program on Saturday Oct. 17 to hear Dr. Alan Huddleston, USDA APHIS discuss the Scrapie NSEP and to hear Dr. Don Knowles, Animal Disease Research Unit, USDA ARS, WSU present material on goat scrapie research, genetic resistance to diseases, and future directions in goat research.

Proposed National Scrapie Eradication Program regulations

COMMENT PERIOD

APHIS will accept comments on the proposed changes and the program standards through November 9, 2015. Interested parties can review the proposed rule and/or to submit a comment at:

Federal Rulemaking Portal: Go to

<http://www.regulations.gov/#!docketDetail;D=APHIS-2007-0127>.

Postal Mail/Commercial Delivery: Send your comment to Docket No. APHIS-2007-0127, Regulatory Analysis and Development, PPD, APHIS, Station 3A-03.8, 4700 River Road Unit 118, Riverdale, MD 20737-1238.

History Committee: Current fund is \$11,262 approved all of the following:

a. Approval of pricing for purchase of historical materials:

The Executive committee has recommended the following pricing:

Series II: American Milch Goat Record, 1914-1949 \$150.00

Series III: Goat World Magazine, 1918-1946, partial years 1938-1942 \$75.00

Series IV: Milk Goat Journal/Dairy Goat Journal, 1923-1982 \$75.00

b. Approval of digitization costs for ADGA Performance and Show Volumes 1960s-1990s

Yearbooks, Classification, Show, Production, Linear Appraisal volumes 1973-1999: \$2,880.00

AMGRA and ADGA Handbooks, 1956-1972; Show & National Sales 2000-2003: \$416.00

Performance Summary volumes 38-50, 1990-2003: \$1,690.00

Rename PDF for 81 volumes: \$20.25

Return Shipping: \$200.00

Total: \$5,206.25

Judges Committee:

No decision requiring board action. The committee reviewed one complaint and it was deemed unjustified. The Chair interacted with a judge retiring and also collaborated with Advanced Judges and Judges Training chair regarding a judge unable to perform their duties.

Judges Training:

No decisions requiring board action. Chair reported a successful special TC held in June.

IM Committee:

Board approved the revised 2015 budget and the proposed 2016 budget.

Board requested the EC to provide an IM responsibility plan to the Board by December 15th.

Referred to IM to consider online voting for director elections.

Linear Appraisal

Board approved of raising the appraiser pay when they achieve senior appraiser status instead of the current policy of the pay raise based on years of service only. The year following reaching 2,000 mature does and 2 years experience, the appraiser would be moved to senior appraiser status and pay level.

Board approved of adding 12.5 SOP "To receive an E in udder texture the doe must be milked out." This has long been the practice of the program but is not currently in the Guidebook or SOP.

Board approved of SOP/Employee hand book separation was.

Board approved of deleting SOP 11.12 ~~“Re-tattoos near or over a previous tattoo are acceptable if it is the same as the original and the complete tattoo is legible.”~~ This was deleted approximately 4-5 years ago because it was not consistent with ADGA policy.

Approved of adding SOP 11.11 Tattoos are to be read before scoring *and the must meet all of the requirements of the ADGA animal identification/tattoo policy.*

Membership:

No decisions requiring board action. Referred to committee to consider if a minimum age for voting should be established for a regular membership.

National Show:

Board approved of barring Clara Shelton from exhibiting at the National Show for a period of three years.

It was referred to committee to evaluate the current requirement to be eligible to judge a national show.

Referred to committee the need for the president to attend the national show.

Referred to committee to provide a plan to accommodate penning for you who participate only in the youth portion of the national show.

National Show Colorama Sale:

No decisions requiring board action. Board gave directive to place required testing information for the Colorama Sale on the nomination application and all appropriate places.

Referred to committee to consider a different auctioneer when the event is held at a location at a far distance from Maryland.

National Show Long Range:

Board accepted the 2017 Wisconsin bid for the national show from July 8th to the 14th.

Reported that Ohio is currently working on a bid for 2018. Board members expressed concern the show would not be in the western US for 3 consecutive years.

Referred to committee to consider policy of sharing profits with local host group in a similar fashion as does the Annual Meeting.

Referred to committee to clarify specifically what items the local host group is responsible to provide.

National Show Youth:

Trinity Smith volunteered to establish an embedded youth show within the national show.

Referred to committee to establish guidelines for accommodations for children with special needs.

Referred to committee to update youth rules to exclude housing youth participation animals on their trailers.

Products Committee:

Approve budget of \$9,000.

Production Testing:

No decisions requiring board action. Board approved of \$500 annual agreement fee for adgagenetics. Org.

Publicity/Promotion/Education:

Board approved of request for Lynn Fancher design a set of individual breed posters using the illustrations she previously completed for us, as well as a multi breed poster at her rate of \$35 per hour. (approximately 2 to 3 hours).

Referred to committee to contact Lynn Fancher and commission a painting of a Guernsey goat.

Referred to committee to continue work on identifying members interested in exporting goats.

Registration Committee:

Board approved of adding the following wording to the end of D. 4 page 36. ***"Knowingly filing application when sire or dam contain a percentage of breeds not registered by ADGA or Nigerian Dwarf shall be considered as misrepresentation of pedigree."***

Board approved of adding on page 40 of the guidebook under the heading "NOTES: These pertain to the Experimental Register and the Grade Experimental Register" is the following.

2. "When a buck is at least 93.75% pure for one breed and he, his parents, his maternal and paternal grandparents as well as all his great grandparents have all met the same breed standard he is eligible to be registered as an American. In other words for a buck to be American, one parent must be American and the other must be Purebred or American."

The committee request that the following wording be removed. "In other words for a buck to be American, one parent must be American and the other must be Purebred or American." This would provide a pathway from the Experimental herd book for buck kids sired by Experimental bucks into the American herd book.

Reproductive Technology:

Board approved of releasing the names and pertinent information for bucks that have been affected by having changed herd books after being collected in an effort for members to easily find these bucks prior to using their semen. The EC will determine the best placement for this information

Board approved the requirement of DNA typing of all bucks who have semen collected in order to have a buck collection report authorized.

Scholarship Committee:

Board approved of the revised scholarship forms.

The Committee recommends replacing the current scholarship form with the form below.

Changing the link on the web site to link to the new form including the instructions as attached. Action to be done by individual in office responsible for updating the web site,

Providing the attached instructions for scoring the scholarship applications to the individuals judging the applications when the scholarship applications are sent for scoring each year,

Adding a comment in the next 2 N&E published by ADGA regarding the new scholarship application to be worded as attached,

American Dairy Goat Association Jim Morrison SCHOLARSHIP APPLICATION

Name _____ Sex _____

ADGA Membership Name _____ ADGA

ID# _____

Home

Address _____

Home Phone (_____) _____ Birth Date _____
 Name of College _____
 Address of College _____
 College Year and
 GPA _____
 Name of High School _____
 Attended _____
 Intended Major or Area of _____
 Interest _____
 Have You Ever Been Awarded an American Dairy Goat Association
 Scholarship? _____
 If so, What Type and
 When? _____
 Email _____

REQUIREMENTS FOR APPLICATION

Must be a current Regular or Youth Member of the American Dairy Goat Association (applicant may be part of a family or joint membership).

Must be enrolled in an accredited university or college.

Only one American Dairy Goat Association Scholarship will be awarded per individual per year.

Submit application and required materials to the ADGA office: ADGA, P.O. Box 865, Spindale, NC 28160 — Phone (828)286-3801 – Fax (828)287-0476 – adga@adga.org – www.ADGA.org.

Applications will be sent to a special board of judges to be individually scored and forwarded to the ADGA Scholarship Committee Chairperson. Winners will be notified at the earliest time possible (late summer). All applicants will receive a letter informing them of the final results.

APPLICATION & REQUIRED DOCUMENTS FOR SCHOLARSHIP MUST BE POSTMARKED NO LATER THAN APRIL 1.

FOLLOW DIRECTIONS CAREFULLY

On 8½ x 11 paper, type or print the following information. Put your name and identifying numbers, etc. only on the application form. Do not bind or place form in a folder. Do not use name of herds, animals, people, or places in your answer or story. Confine narrative answers to the essay. Do not send any material other than that which is specifically requested. Use only the format below.

Tell us of your past and present involvement with dairy goats. Limit your response to three pages.

Describe how this has shaped your learning and experiences. Limit your response to one page.

Tell us about how you plan to stay involved or promote involvement/awareness with dairy goats in your future and how do you see your educational plans helping you to achieve this? Limit your response to one page.

List your dairy goat related awards, demonstrations, public service, and group related activities (4-H, FFA, other). Limit your list to the top 20 most significant or meaningful to you.

List Leadership experiences designed to aid others involved with dairy goats. Limit your list to the top 10 which are most significant or meaningful to you.

List your activities and community service experiences and the awards you have received NOT related to dairy goats. Limit your list to the top 20 most significant or meaningful to you.

Please attach a copy of your letter of acceptance, copy of high school or college transcripts, and college year.

Remember – no names of herds, animals, people or places are to be used anywhere in your answers or story.

SCHOLARSHIP APPLICATION SCORECARD		
Section 1	Involvement	20%
Section 2	Experiences	25%
Section 3	Future Involvement	10%
Section 4	Awards	10%
Section 5	Leadership	15%
Section 6	Non-Goat Activities	10%
Section 7	Academic Performance	5%
	Neatness and Organization	5%
TOTAL		100%

ADGA Scholarship Application: Judges Guide

Thank you for volunteering to judge the ADGA/Jim Morrison Scholarship applications. Every year, a number of well qualifying individuals apply for the scholarships.

The goal of this scholarship program is to aid with the costs of higher education for those students who have demonstrated a history of involvement with dairy goats and show the highest potential for continuing their involvement, encouraging the involvement of others, and/or using their past involvement to further awareness of dairy goats.

In judging the scholarships, please keep in mind the following goals and point awards we are trying to assess for each section of the scholarship application.

Please fill out the responses to the following questions, each on separate pages:

Tell us of your past and present involvement with dairy goats. Limit your response to three pages.

We are looking for a concise essay on the depth and breadth of involvement.

Describe how your involvement with dairy goats has shaped your learning and experiences. Limit your response to one page.

We are looking for applicant to think of how the dairy goat experiences has shaped his/her outlook on life. We would like to see more personal reflections and not anecdotal responses.

Tell us about how you plan to stay involved or promote involvement/awareness with dairy goats in your future and how do you see your educational plans helping you to achieve this? Limit your response to one page.

A broad, thinking question here. Looking to separate those with solid plans for continuing in any agricultural related means from those who have not thought beyond college.

List your dairy goat related awards, demonstrations, public service, and group related activities (4-H, FFA, other). Limit your list to the top 20 most significant or meaningful to you.

A secondary assessment of merit and supporting information of (1) above. Assessing the scope of activity beyond just local goat club, competition awards.

List Leadership experiences designed to aid others involved with dairy goats. Limit your list to the top 10 which are most significant or meaningful to you.

This goes to supporting questions (2 & 3), determining extent of leadership ability, and skills in interacting with others in a goat program.

List your activities and community service experiences and the awards you have received NOT related to dairy goats. Limit your list to the top 20 most significant or meaningful to you.
Assessment of broader experience and involvement in community. We are looking for indications of well-rounded individuals who are more likely to reach out and share their experiences with a broader community.

Please attach a copy of your letter of acceptance, copy of high school or college transcripts, and college year.

Use for determining qualification for a scholarship from perspective of being enrolled or accepted into a college program and progress through program. Official transcripts are not required and copy of latest is fine.

Letters of acceptance will be retained in the office and not submitted to judges. Judges can assume that this qualification has been met.

When judging the scholarship applications, the major being pursued should not influence academic evaluation

Point breakdown for each section of the scholarship application is as follows:

20 [content: 16, proper word choice/spelling: 2, proper grammar: 2]

25 [content: 21, proper word choice/spelling: 2, proper grammar: 2]

10 [content: 8, proper word choice/spelling: 1, proper grammar: 1]

10

15

10

5

Additional 5 points for organization, neatness, and completeness in application

It is recommended that you skip reading the application page containing the personal information of the applicant. Personal identification has been removed to minimize exposing the identity of the applicant to the judges.

As is sometimes the case, there may be times when the person becomes known to you through the descriptions of their activities and awards. If you feel you cannot judge a particular application fairly as a result of this, please skip and make note of this when reporting your scores. Scores from several judges are averaged and it should not directly impact the overall score of the applicant.

Show Committee:

Board approved of a task force charged with re-examining procedures for the measuring of miniature breeds at shows that includes who measures the animal and when it should be measured.

Approved of Changing the wording in the guidebook regarding precocious milkers in order to better clarify how precocious milkers are to be handled.

Current Wording:

Page #77, Section G: 1 and 2 regarding precocious milkers.

1. "Any doe that has ever freshened or that is being milked regularly shall compete in a Senior doe Show or Senior Doe Division. This includes dry and precocious milkers."

Recommended Wording: 2. "Any doe 24 months of age or over that has never freshened shall not be shown unless she is in milk."

Plans for the Remainder of the Year/Future:

Respond to a range of issues regarding shows throughout the year, including mistakes made on ROAs and other concerns or complaints brought to the committee's attention. As of August 31, 2015, only one ROA has been received by the Shows Committee Chair and was forwarded to the chair by a proactive ADGA judge, not the ADGA office. I anticipate receiving more ROAs from the ADGA office before the ADGA convention and will amend the report if this happens.

Because we've dealt with two health/biosecurity related questions/complaints this year, our committee may open discussions (after the 2015-16 committee lists are finalized) about crafting a set of biosecurity guidelines for local show committees to consider when they make their rules. It is undetermined as of now whether there is wide committee or association-wide support for such a set of guidelines, but I feel it may be something at least worth exploring. If such a set of guidelines were established, they could become a part of a packet of information the ADGA office might send out to show committees when they apply to sanction their shows. I anticipate that there would be more hesitation to publish a proposed set of guidelines in the ADGA guidebook, but the committee may explore the possibility of crafting an overarching statement in the Shows section of the guidebook regarding biosecurity.

Respond to any suggestions or ideas that ADGA members may have for improving or clarifying topics related to shows on a case-by-case basis.

Spotlight Sale:

No decisions requiring board action.

Other Items:

Approved accepting stamped duplicates for any age animal until December 31st, 2015 at shows and all other ADGA programs such as Linear Appraisal, DHI, etc. Director, Dr. Joan Dean Rowe DVM has communicated with USDA APHIS this information to comply with Scrapie identification compliance.

Board gave directive to establish a task force to determine if the Spotlight Sale should remain at the Annual meeting or be combined with the Colorama Sale at the national show.

Board reaffirmed policy of reporting committee vote of items requiring board action.

Board gave directive to establish a task force to investigate ways to increase commercial dairyman involvement.