

ADGA Board of Directors Meeting

October 26-27, 2016

President, Ken Feaster-Eytchison
1st Vice President, Phil Cassette
2nd Vice President, Tom Cox
Member at Large, Melissa O'Rourke
Immediate Past President, Robin Saum
Association Manager, Shirley McKenzie
Performance Programs Manager, Lisa Shepard
IM Coordinator, Dan Rickert

Annual Meeting Long Range: Board approved of October 16-21 , 2018 in Bloomington, MN and October 15-20, 2019 in Boise, ID.

Annual Meeting Youth Activities:

Board approve that contestants for ADGA Youth Representative be either youth or regular members of ADGA or part of a family or farm membership.

Approved of essay contest entry form and evaluation criteria.

Approved request that not more than \$800 per year to provide cash awards for the four champions and four reserve champions of the youth photo contest and the four champions and four reserve champions of the youth essay contest. These contests each include four age groups. Prize money is \$65 for champion and \$35 for reserve champion. Certificates of participation will be given to each entry.

Approved of committee request that not more than \$4000 per year to provide eight \$500 Annual Meeting Youth Scholarships. Only one scholarship would be awarded in each district. A single individual can only win the AM Youth Scholarship a single time.

Awards Committee:

Reported the Mary L. Farley Award recipient is John B. White.

Reported the Helen C. Hunt Distinguished Award recipients are Daniel Considine and Robin Saum

Reported the committee will present 2 Friend of ADGA Awards. NW Oregon DGA and Jennifer Bice

Approved of Linda S. Campbell as Director Emerita

Historic Herd name: Oakwood's (Thompson)

Chris Strickland asked for the Legendary Herd Name proposal be given thought and a proposal to be submitted to the board next year.

Breed Standards

Approved of the following questions for a survey to be placed in the News and Events.

In your opinion, a Sable should have:

1. 25% or more hair color other than white or cream

2. Any amount of hair color, (i.e. leave Breed Standard as is).

Voting in the polls is limited to memberships who have owned, bred or registered the breed.

EC Recommendations

Approved of youth protection policy as follows: There must always be at least two (2) adults present at any ADGA sponsored youth activity. Each adult interacting with the youth must complete an application form. This includes, but not limited to, the ADGA Convention and the ADGA National Show.

Board approved changes to Guidebook, Page 142 XIX Recommended Trade Practices for Members

Delete F and replace with the following: In general, disputes between buyers and sellers are private matters that do not fall under the purview of the American Dairy Goat Association and may be resolved between the parties via negotiation, mediations, or in courts of civil jurisdiction. However, a dispute involving willful misrepresentation of fact as to the pedigree of any animal may be the subject of complaint to the association.

G. Leave the first sentence and strike the 2nd sentence. "Nothing in these trade practice rules shall be construed as abridging in the right of the buyer and seller to enter into a private contract." ~~In the case of a complaint, if no written contract is presented as evidence, these trade practice rules shall govern.~~

Fitness to judge was referred to the EC, the EC recommends such issues be handled through the judge's complaint process as outline in the Guidebook. Board approved.

2015 Board referred to EC to establish task force to determine if the spotlight sale should remain at the annual meeting or be combined with Colorama Sale. The EC unanimously supported leaving both sales as they are. No action needed.

2015 Board wanted a task force to investigate ways to increase commercial dairy man involvement. The EC unanimously felt we have done many things in the recent past. We have adopted a bulk registration discount and the LA Committee has been working on a commercial herd project. Also, the majority of our members are hobbyist. We recommend a brochure be created that addresses how large or commercial herds can benefit from ADGA programs. This would be an item for the new Communication Specialist.

EC recommended, and the board approved, of a salary increase for the Association Manager, the Performance Programs Manager, and the IM Coordinator.

EC recommended the addition of a 2nd performance programs clerk. Currently we have a temp who works part time. The board approved.

9) EC unanimous recommends the addition of a Communication Specialist. Board approved.

10) EC unanimously recommends the addition of an Assistant to the Manger position Board approved.

11) Board approved of EC unanimous recommendation of accepting the payroll contract support service at a cost of \$600 a month.

12) EC unanimously recommends an additional payment upon completion of the ROSS rewrite ready for testing. Estimated for the fall of 2017. Referred back to EC

Finance

Board approved of finance recommended a wage increase for non-management staff effective January 1, 2017 as requested by the Association Manager.

Board year approved of increasing linear appraiser first year service from \$150 to \$160 per day and increasing the 2nd year of service until they reach senior status from \$200 to \$210 per day.

Board rejected a finance recommended a \$2 across the board increase in registration and transfer fees.

Board approved of increase of all membership fees for memberships and affiliate \$10 each

New ADGA regular membership increase from \$35 to \$45

New ADGA affiliate/Associate Membership \$25 to \$35

Annual Regular membership renewal

Postmarked/Faxed/Emailed Sept 2 to Dec 31 \$20 to \$30

Postmarked/Faxed Emailed Jan 1 to Sept 01 \$25 to \$35

Effective January 1st 2017.

Board approved of charging non-members double the member rates for ADGA services, effective January 1st, 2017.

Genetic Advancement

Board approved the Genetic Defects General Policy

Board approved G6S and Alpha S1 Casien policies.

ADGA G6S Policy

Upon receipt of testing results from an approved laboratory, ADGA will maintain a database of G6S testing results. Only upon request of an animal's breeder, will G6S testing results be included as part of the goat's pedigree information and become part of the animal's permanent record in the ADGA pedigree database. Effective Date: October 27, 2016

"Grandfather Clause": For a period of one year following the implementation of this policy, animals tested prior to implementation shall be entitled to have test results (G6S-N/N, N/G or G/G) included in the ADGA database upon submission of paperwork confirming test results issued by the laboratory that conducted the test. Information provided by the laboratory must include the animal's registration number, OR breed, gender, date of birth and tattoo information in addition to test results. Upon the breeder's request, this information may also be included in the animal's permanent record as outlined above. A processing fee as well as the standard fee for certificate revision shall apply.

ADGA ALPHA S1 CASEIN POLICY

Upon receipt of testing results from an approved laboratory, ADGA will maintain a database of Alpha S1 casein testing results. Only upon request of an animal's breeder will, Alpha S1 casein testing results will be included as part of the goat's pedigree information and will become part of the animal's permanent record in the ADGA pedigree database. Effective Date: October 27, 2016

"Grandfather Clause": For a period of one year following the implementation of this policy, animals tested prior to the date of implementation shall be entitled to have Alpha S1 Casein test results included in the ADGA database upon submission of paperwork confirming test results issued by the laboratory that conducted the test. Information provided by the laboratory must include the animal's registration number, OR breed, gender, date of birth and tattoo information in addition to test results. Upon the breeder's request, this information may also be included in the animal's permanent record as outlined above. A processing fee as well as the standard fee for certificate revision shall apply.

Height Task Force

Board approved of several measuring devices.

Board approved of the following sentences be added to Article XIII. Judging Dairy Goats, sub-section E page 115, following:

For Nigerian Dwarfs, does over 22.5" in height are disqualified as well as bucks over 23.5 in height. It is necessary that for all judges to determine that Nigerian Dwarf dairy goats meet the breed standard for height. Judges are REQUIRED to evaluate every animal for height disqualification as they enter the ring.

The board approved the following paragraph be added to Appendix page 148 as a third paragraph to Measuring the Nigerian Dwarf Breed.

For Nigerian Dwarfs: It is necessary for all judges to determine that Nigerian Dwarf dairy goats meet the breed standard for height. Judges are required to evaluate every animal for height disqualification as they enter the ring. Does over 22.5" in height and bucks over 23.5" in height are to be disqualified.

History Committee

Board approved of digitization of Annual Meeting minutes and Guidebooks at an estimated cost of \$2,750.00. The proposed project at estimated cost would leave a balance in the history fund of \$3,066.06.

The quote obtained is for scanning 1918 - 1996 board meeting minutes and 1976 - 2016 guidebooks. An estimated total of 10,000 pages at .25/image will be \$2,500. Renaming the PDF to the year on the spine of the book is .25/book. Return shipping is \$200.

IM Committee

The Board approve of the purchase and implementation of the Issues Tracking System Proposal for the establishment of a help desk. Cost \$1800 annually. It will give a central repository of member requests and reports to provide a better member experience and a trackable workflow for staff in responding to and resolving these requests and reports.

Board approved the 2017 proposed Operating Budget.

Software development

Approved Contract for additional web functionality including linear in-field entry. Annual amount of \$40,000 per year for three years.

Board approved a sustained debugging effort by a qualified developer systematically working through a prioritized bug list compiled and managed by the ADGA IM Coordinator. This may require 400 hours developer time. The cost was approved with the IM budget.

Committee reported the Refactor the .Net/C# backend to include authentication and authorization and a more rigorous REST structure. This should require between 60 and 100 hours of developer time.

The IM Chairs, Association Manager and EC will work together to provide to the Board a detailed report status of ROSS next generations by December 15.

Judges Training

Board approved clarification to Rules for certification as an ADGA Judge

Linear Appraiser

Board approved of addition to the Travel policy: Level III: Eligible to be reimbursed for accommodations and food.

- A. Linear appraisal committee members *invited candidates/invited potential trainees* attending the refresher and/or training session. *Travel fare not to exceed \$300 reimbursed to Refresher attendees for fares that exceed \$300. First \$300 responsibility of attendee.

Board approved to eliminate the evaluation of young stock escutcheon height.

Board approved of temporarily suspending young stock scoring for 2017.

Board approved of committee recommendation to increase senior appraiser pay from \$235 per day to \$250 per day. Pay senior appraisers a \$50 per day stipend trainer fee.

Board voted NOT to Increase the minimum stop fee from \$250 to \$300.

Board approved of increase in linear appraisal application fees.

Application postmarked/faxed/emailed on or before January 31 from \$25 to \$35

Application postmarked/faxed/emailed February 1 through March 1 from \$40 to \$50

Application postmarked/faxed/emailed after March 1st from \$60.00 to \$100.00

National Show

All animal deaths shall be reported to the national show chair who will inform the appropriate veterinarian and upon their recommendation, a necropsy may be required. In such instances, ADGA shall cover the expense to ensure animal and safety and well being.

Board gave directive to the committee that we are not accepting of the 8pm cut off time for entry into the national show on Saturday. The Board wants that time to be extended back to the original 10pm.

National Show Long Range

Approved bid from South Western Ohio Goat Assoc. to host 2018 National Show.

Board approved the Twin Fall, Idaho bid for the 2019 ADGA national show for a mid July show.

National Show Youth

Board supports an embedded youth show at the national show. The doe must be owned and shown by the youth to be eligible for this award. There are no official legs awarded to the Premier Youth Doe.

Board approved of adding a check box to the national show youth participation program asking if the individual youth is in need of any accommodations, and if yes to list them. The statement and box will be located near the parent signature on the form.

Referred to the EC to develop a policy on publication of youth names.

Performance Programs Long Range Data Services:

Referred to the committee to consider removing any Nigerian doe with an OH designation from the elite doe list.

Products Committee

Board approved of a \$9,000.00 budget for the coming year. The budget covers the cost the cheese and bath care products competition and reception at the annual convention, exhibition at the World Dairy Expo and World Ag Expo.

Production Testing

Approved of renewing quality assurance contract with DHI West.

Publicity/Promotion/Educational

The committee requested to have a repository for photos that could be used for publicity. Dan Rickert, IM Coordinator volunteered to work with the chair to establish the repository.

Scholarship

The following scholarships were awarded:

ADGA Jim Morrison Scholarship (\$1000)

Michaela Sievers of Manhattan, KS

ADGA Jim Morrison Scholarship (\$750)

Amanda Stewart of Pleasant Valley, NY

Cameron Jodlowski of Atlanta, IL

Jacqueline Penner of Sunnyvale, CA

Kashaiah R. Smith of Bone Gap, IL

Matthew Ochrym of Ballston, Lake, NY

Kirsten Scott of Sunnyside, WA

Daniel Schleh of Mount Vernon, WA

Kristie Von Thun of Monmouth Junction, NJ

Taylor M. Linqvist of Templeton, CA

Cheyenne Harper of Pleasanton, CA

Callie Schmidt of Hawarden, IA

Kelvin Williamson of Crestview, FL

Board approved of donating 25% of any net profit to the ADGA/Helen Staver Foundation, up to \$10,000, for either increasing the value or number of ADGA Scholarships, after the 50% profits are donated to the research foundation.

Show Committee

Board approved not awarding legs based on three incomplete ROA's, and to send a letter of concern to the show committee and judge

Board approved of a strike for a judge based only on the lack of information provided on the ROA. No legs will be awarded for this show and a letter of concern will be sent to the show chair and show secretary.

Other Actions:

Board approved that Holly Buroker's individual membership be suspended for a period of one year from this date. Ms. Buroker will further be banned from exhibiting, managing, showing, feeding, grooming, etc at any ADGA event which includes but is not limited to ADGA shows, linear appraisal, or ADGA DHIR awards recognition and that all her wins from the shows in question be expunged.

Motion was made by Director O'Rourke that the EC form a task force to specifically consider Director Adels' proposal for a Chief Executive Officer of ADGA and to bring back a report to the board of the advisability of this proposal.

Caroline Lawson referred to the National Show Committee to consider not have a vet who is showing be a vet who is checking in animals at the vet check.

Also referred to National show Committee for a policy regarding animals found to have health issues after passing the initial vet check.

Don Marston would like to see the membership directory revised and feels it has redundancies.

Don Marston wanted to have an insert in the show ribbons that shows a list of what items should be in the box. Shirley McKenzie will follow up.

Tom Cox motioned the Annual Meeting Long Range to revert to the longer convention schedule. Referred to Committee.

June Bryan referred to the EC to implement a panel of Judges for a determination whether the Judge is capable and should be allowed to continue judging. The Panel can recommend a suspension, or remove a license or other related action. The challenged Judge can accept the decision or can proceed thru the official complaint process of ADGA. The Panel of Judges would be elected by all licensed judges every 3 years. Nominees for panel would be accepted from the list of Advanced Judges.